UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

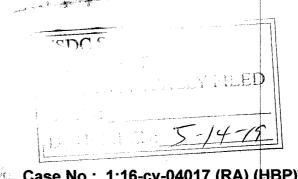
ANNA FU,

Plaintiff,

VS.

CONSOLIDATED EDISON COMPANY

Defendant.



Case No.: 1:16-cv-04017 (RA) (HBP)

PLAINTIFF'S RULE 56.1 STATEMENT OF MATERIA FACTS

- 1. My performance reviews have always met or exceeded expectation until I had a team leader Edwin Thompson in May 2013.
- 2. Prior to transfer to Martin Paszek's section from Long Range Planning (12/2015 -4/2012), I received good performance reviews signed by Matthew Koenig and signed by Michael Forte. Fu Affid P3 Exhibit A
- 3. Con Edison removed my 2011 Performance Review (1/2011 12/2011) from the system. A copy of my major accomplishments for 2011 was attached. Exhibit A
- 4. I was forced to correct Edwin Thompson's mistakes and faulty work. In essence I did his work beginning October 2013 till I was terminated on 5/19/2015.
- 5. Martin Paszek assigned four PIN assignments not three PIN assignments.
- 6. Under a Normal Human Resource Termination Process, the employees were given six months to improve in deficient areas. I was terminated on 5/19/2015. In my case, I was given less than four months to perform three required PIN assignments and an additional PIN assignment in a new area. Fu Affid P18
- 7. I was terminated on 5/19/2019 while I was on approved short-term disability under FMLA. Fu Affid P17 Exhibit I

- 8. Con Ed turned down my appeal case claiming that personal issues are irrelevant to the termination.
- 9. This legal action is about discrimination & retaliation & short-term disability and not about personal issues.

Dated: May 13, 2019

Anna Fu

Plaintiff Pro Se